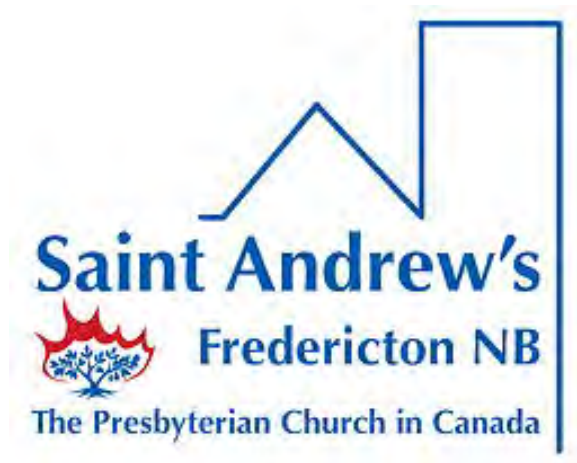




**Interim Moderator: Rev. Wendy MacWilliams**

**Cell: 506-999-5031**

**E-mail: [wendymacwilliams@rogers.com](mailto:wendymacwilliams@rogers.com)**



## Greetings!

Thank you for taking the time to prayerfully read our congregational profile. This profile was carefully prepared by the search committee with input from the congregation, including individuals, families, and ministry committees, by way of questionnaires, small group discussions, and a congregational meeting.

Following the retirement of our previous Minister, after 26 years of leadership in our midst, the congregation of Saint Andrew's is eager to have a Minister of Word and Sacrament called to work together with us to continue faithfully participating in Christ's ministry and mission locally, nationally and globally.

As you read through this profile, we hope that you will get to know more about who we are, our values and beliefs, the pastoral gifts we try to share, and the pastoral gifts we seek. We have also included information about the community in which we reside. Please note: There are a number of groups and ministry committees at Saint Andrew's. Rather than provide a section separately on each group or committee, we have discussed their roles and service under each area of ministry focus.

We invite you as well to learn more about our congregation on our website at [www.sapc.ca](http://www.sapc.ca). We also can be found on Twitter, @sapctweets and on YouTube.

If you have any questions — or if you wish to submit your profile for consideration — please contact Rev. Wendy MacWilliams, our Interim Moderator. Rev. Wendy can be reached by e-mail at [wendymacwilliams@rogers.com](mailto:wendymacwilliams@rogers.com) or by phone at (506) 999-5031.

Profiles can be received by email or mailed to:

Saint Andrew's Presbyterian Church Search Committee  
c/o Rev. Wendy MacWilliams  
306-75 Valcour Drive  
Fredericton, NB, E3C 0J9

All profiles will be prayerfully considered and treated in confidence.

In Christ,

Members of the Saint Andrew's Presbyterian Church Search Committee

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## About the Community of Fredericton

Members and adherents of Saint Andrew's reside in Fredericton and surrounding communities; however, for the purpose of this profile, a closer analysis of the city of Fredericton will be provided given the size of the community and it being where Saint Andrew's is located.

Population: 59,405<sup>1</sup>

- This represents a 4.8 % increase from 2011 (NB's 2<sup>nd</sup> fastest growing municipality)
- Represents 8% of the province's population of 747,101
- Male: Female Ratio = 48:52
- Average age: 40.9 years
- Knowledge of both official languages: 75% English only, 23% Both Official Languages
- 4 % of population identify as Aboriginal
- 10% of population identify as visible minority

Employment:

- In total, the number of jobs in Fredericton is expected to increase by more than 12,000 by 2041, from almost 42,000 in 2016 to more than 54,000. This economic growth will drive population growth of 32,000 people or more than 1,200 annually on average in the same period.
- As in the rest of Canada, the city's population will mainly grow through immigration (mostly from Asia) and the city's workforce will get younger as baby boomers retire.
- Newcomers will be attracted by job opportunities but also by the quality of life Fredericton offers. In turn, the needs and desires of immigrants and young people will influence many aspects of the city.

Other Points of Interest:

- Fredericton is home to the University of New Brunswick and St. Thomas University, as well as a New Brunswick Community College campus and the New Brunswick College of Craft and Design.
- Arts and culture is a very important with a focus on music, art, film, festivals, theatre, dance, galleries museums, exhibitions, and special events (e.g., Harvest Jazz and Blues Festival). Fredericton is home to a number of markets and cultural group, including the Multi-Cultural Association of Fredericton, the Charlotte Street Arts Centre, the Historical Garrison District, UNB's Memorial Hall, and the Centre Communautaire Sainte-Anne.
- The City of Fredericton, community groups (e.g., the Multi-Cultural Association of Fredericton) as well as local churches (e.g., Saint Andrew's) have been very proactive in developing resources and providing supports to new Canadians, including refugees.

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<sup>1</sup> Statistics from the City of Fredericton, based on 2016 Census data

- Environmental protection is a key priority within the community. The City, for example, has developed an environmental educational campaign program called Green Matters and has elected a Green Party representative as one of its provincial legislators.

## Socio-Economic Concerns

### Homelessness:

- Statistics report that at least 750 people have experienced homelessness.
- The Fredericton Homeless Shelter provided 9,334 bed-nights to 195 unique individuals in 2016-17.
- Three transition homes provide support to women and children.
- The average duration of homelessness for shelter and rough sleeping respondents is 34.8 months.
- Developing better and more affordable housing options is a key concern within the community.

### Food and Clothing Necessities:

The Greener Village Community Food Centre provides the following services:

- Fredericton Food Bank: over 1,000 Food Hampers are picked up monthly by families in the greater Fredericton area. The current active client base consists primarily of low or fixed income individuals that need supplementary food and clothing. These families include over 3,000 individuals, 39% of whom are children.
- Clothing Boutique: This retail thrift shop provides quality clothing for all ages, an excellent selection of household items, books and toys. Income from the sales are used within the Community Food Centre for various programs. Service users receive gift certificates and receive clothing at no cost four times a year based on family size.
- Our Greener Kitchen: The Greener Kitchen is a forerunner in discussions about good food, healthy eating, and the journey that food makes from seed to table. Kitchen programming includes cooking classes for centre members, public specialty workshops, catering, meeting space, and private group cooking classes.



- Agricultural Program: The program is comprised of community gardens, organic greenhouses, a native edibles garden, the Mighty Monarch butterfly program, and is the home of Fredericton's official composting demonstration. The garden program is instrumental in educating the community about the importance of local food production and the importance of eating good whole foods.

Below are some statistics provided by Greener Village concerning their services:

- Emergency hampers per month: 1,300
- Percentage of children: 33%
- Individuals per month: 3,300
- Total Visits in 2016: 13,000
- Volunteer Hours per Month: 1,280
- Dollar Value of Warehouse Food Distributed: \$1,000,000
- Dollar Value Organic Produce Grown: \$11,957



## Saint Andrew's Response to Community Needs

The congregation regularly supports organizations such as the Greener Village Community Village Food Centre, Transition House, shelters for the Homeless, and the newly built Hospice.

The congregation has also been active in supporting Syrian Refugee sponsorship (2015-16), and English as a Second Language programming (ESL) (2011-2015).

The Refugee Sponsorship Subcommittee members as well as many others gave support and friendship to the Alkreiz family from Aleppo, Syria who arrived Canada on the 13<sup>th</sup> January, 2016. The family comprised of Majed (father, 36). Rehab (mother 32), Omar (Son, 13) and Sham (daughter, 2) has adapted and is integrating well in their new environment and a country they now call home. Sponsorship for the family helped in securing an apartment for them, dental services paid for members of the family who needed it, Grade 8 class trip for their son Omar. Majed has also been working regularly as a carpenter since September 2016 and members of the congregation have offered their assistance and support when and where necessary.



A program for Syrian wives and children, primarily those with only government sponsorship known as English-as-another Language (EAL) was started in December, 2016 by Amir Alavi, Sarah Alston and several UNB students. Saint Andrew's supports this initiative by sharing its kitchen and hall facilities for use on Sunday afternoons. Attendance usually ranges from 6 to 20.

For the Fredericton community Kitchen, we have two teams who help on the third Friday evening meal each month and the forth Saturday noon meal along with other volunteers.

Food items continue to be collected for the Fredericton Food Bank, which has reported having 865 clients in December and an average of 1,152 per month in 2016, for an increase of 13% over 2015.

In April 2015, with assistance from the Presbytery of New Brunswick, Saint Andrew's was enabled to support post-secondary students in a number of ways:

- Inner city youth work in Montreal under an InterVarsity Christian Fellowship program
- Young adult participation in a spiritual retreat at Greenhill Camp
- Posting back to school greetings from Saint Andrew's in UNB and St Thomas varsity papers and web sites. In mid-winter the following year a spaghetti supper was prepared and fellowship enjoyed with Intervarsity Christian Fellowship students.

In 2016, again with Presbytery assistance, Saint Andrew's supported post-secondary students by providing funds to Zion Presbyterian Church, New Jersey, NB for the work of Presbyterian educator Vera Blake with youth at the Esgenoopet (Burnt Church) First Nation community. This was a follow-up to the "Blanket Exercise" organised on November 19, to increase understanding and potential for constructive action in follow-up to the Truth and Reconciliation Commission. Guest facilitators for the event were Stephen Allen, PCC Associate Secretary for Justice Ministry and Imelda Perley, Elder-in-Residence at the University of New Brunswick as well as 40 attendants.



Another annual contribution to the community has been from the Christmas Mission Tree, which has been used to support local families in need. In 2016, we again supported Vera Blake's aboriginal ministry work as well as gifts to support two families and four single persons assigned by Community Health Services.



# About Saint Andrew's Presbyterian Church

## Our History

At Saint Andrew's, we celebrate over 190 years of a Presbyterian presence in the city of Fredericton and over 90 years of our current congregation. The Fredericton Society of St. Andrew was formed in 1825 and shortly thereafter a Presbyterian congregation affiliated with the Church of Scotland was formed. The first Presbyterian Church in Fredericton, the "Auld Kirk," was completed in 1832 on the site of the present St. Paul's United Church and currently still stands as the Kirk Apartments on a new site on Charlotte St.

Almost 100 years later, on June 22, 1925, following a close "yea" vote on church union, a dedicated group declared their intention to remain Presbyterian and six days later held the first worship service of what would soon become Saint Andrew's Presbyterian Church in a local theatre. The cornerstone of our church building, designed by the architectural partnership of William W. Alward and J. Kenneth Gillies of Saint John, was laid July 9, 1927 and the building was dedicated June 24, 1928.

Since 1925, seven Ministers have ably served us:

- The Rev. James Garrow Berry (1926-33)
- The Rev. George D. Ross (1933-38)
- The Rev. J.D.L Howson (1940-44, 1947-51)
- The Rev. T.J. Watson (1952-66)
- The Rev. J. Douglas Gordon (1967-73)
- The Rev. G. Cameron Brett (1973-90)
- The Rev. Douglas E. Blaikie (1991-2017)

as well as numerous Interim and Acting Moderators and Supply Ministers.

Throughout our history, countless members have given generously of their time and resources, including the land on which the Church was built and the beautiful memorial stained-glass windows that grace our sanctuary.

A congregational history booklet, compiled in 2010, records and honours those that have given so much. The closing paragraph of this booklet remains even true today, seven years later:

*"Throughout its history, Saint Andrew's has contributed much to the community.  
The facilities have been used by many individuals and organizations.  
The congregation continues to be engaged in mission activity  
at the local, national, and international levels.  
Remaining proud of its heritage, Saint Andrew's seeks to faithfully proclaim  
the good news of the Gospel."*

## In our own Words... “Saint Andrew-isms”

When preparing the congregational profile members shared what they value about Saint Andrew’s. Here are some of their responses:

Saint Andrew’s is:

- ♥ My church family.
- ♥ The word Family comes to mind. Like all families we have our strengths and weaknesses. We are part of the body of Christ—not all eyes, ears, but each with their own particular gifts to serve the Lord.
- ♥ A traditional, welcoming, community.
- ♥ A grouping of people with varied backgrounds, talents, interests and spiritual needs.
- ♥ A place to greet my friends and make new ones.
- ♥ A traditional church in the best sense of the word.
- ♥ Unique
- ♥ Dignified
- ♥ Traditional, warm, helpful



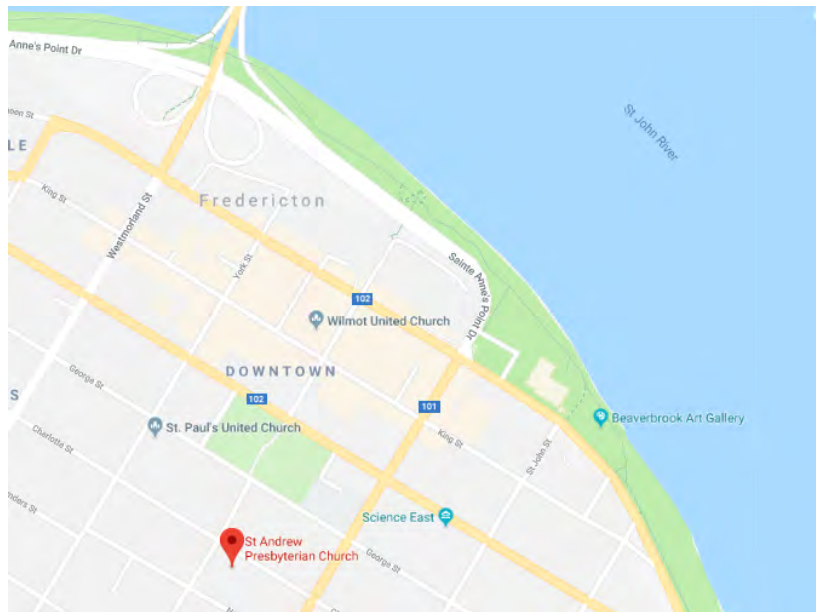
We are also grateful for:

- ♥ Wonderful music
- ♥ A beautiful sanctuary
- ♥ Opportunities and time to be refreshed
- ♥ Very special curbside greeter.
- ♥ Formal, old-fashioned style services
- ♥ Wonderful children's choir
- ♥ A beautiful pipe organ, awesome windows and the bells that used to play.



## Our Location

Saint Andrew's is in a unique location. Located in downtown Fredericton, we are situated on the residential outskirts of downtown Fredericton, nestled in the neighbourhood area, yet within walking distance to provincial buildings, downtown businesses, other churches, cultural organizations, and not-for-profit community support type organizations. If you like to conduct visits or do some of your work at local cafes and restaurants, you are within walking distance to some great hang-outs. The Chess Piece



Cafe, for instance, is considered to be one of the Top 10 bakery/cafes in Canada and they are located near the municipal office and in the local Beaverbrook Art Gallery. If you like to do some of your spiritual reflection while walking (or running!) you are only minutes away from some great trails along the St. John River.

Members and adherents come from all areas of Fredericton, as well as surrounding communities. Some parishioners are within walking distance, but we are also easily accessible by car or bus.

While there is only one Presbyterian church in Fredericton, there are three neighbouring Presbyterian churches. St. James is located in Hanwell, some 10 km away. St. Peter's is located in Stanley, approximately 30 minutes away, and Knox Harvey is some 40 minutes away. The Presbyterian Ministers make efforts to keep in contact with each other regularly and offer ministerial support (and coffee runs!) to one another.

## Ministry Areas in our Congregation

### Worship

The Saint Andrew's family gathers to worship each Sunday morning at 11:00AM. Attendance varies seasonally, but we have been averaging 140 worshippers a Sunday (including children). A number of special worship services are also organized throughout the year, including:

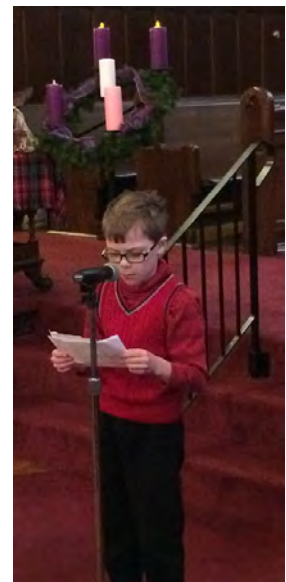
- Christmas Eve (Children-focused at 5:00PM and Candlelight Communion at 7:00PM),
- Maundy Thursday Tenebrae Service (with Saint James, Hanwell)
- Easter Praise Service at 9:00 AM, prior to breakfast.

Special themed services are also held during the 11:00AM hour several times a year, including:

- A Youth-led service (Advent II)
- A Choir-led service (Advent III)
- Anniversary Sunday (mid-June)
- Youth and Graduate Sunday (late June)
- Remembrance Sunday
- Saint Andrew's Sunday (late November)
- Easter morning.

We celebrate Holy Communion seven times throughout the year:

- During Lent
- Palm Sunday
- Maundy Thursday,
- May/June (around Pentecost/Trinity Sunday)
- World Communion Sunday
- First Sunday in Advent
- Christmas Eve (late service)



Church School children return to the sanctuary for communion and are invited to participate with their church family. They also help serve at the Advent I service.



We have become accustomed to a mostly-traditional Presbyterian worship service with contemporary elements, including music, increasingly infused. Relevant, thoughtful sermons and prayers are expected and appreciated. (*A sample order of service is attached.*)

During worship, we value and encourage lay participation, including from children and youth, currently realized through reading, music and occasional preaching. During our vacancy three elders have been available to provide worship leadership when called upon.





Music, hymns and anthems are thematically linked to the message or lectionary, as appropriate. As you can see in the section on pastoral needs and gifts, the congregation values worship and preaching and is inspired by sermons that provide a strong understanding of the Biblical text, including its context, meaning, and application in our lives today.

Music ministry is highly valued and is under the direction of our salaried Organist and Choir Director, David Berry. We have two choirs: the Senior Choir leads congregational singing and offers anthems each Sunday from September to June; and the Children's Choir (~ages 3–12), led by Kathie Berry, meets regularly and primarily to experience the joy of singing with other children and offers musical selections

during worship several times a year. Special music and soloists are offered through the summer and occasionally throughout the year.

The regular Sunday worship services are recorded on CD and made available for folks to borrow from the Library in the Church Hall; we arrange delivery for those requesting it. The sermon is uploaded to our YouTube channel and linked to our website.



We strive to be a welcoming and inclusive community and view worship as extending beyond the boundaries of the call to the benediction. From the curb-side greeter assisting people get from their cars to the door, to the sanctuary greeters handing out bulletins and answering questions, through to the Coffee Hour time of fellowship following the service, our goal is to have visitors and members alike feel a part of our worshipping community. On the first Sunday of each month we celebrate the birthdays of all those born that month. Three to four times a year we expand the Coffee Hour to a full lunch.



Worship is the responsibility of the Minister, assisted by the Worship Committee, which draws members from Session, from the congregation, and includes the Organist and Choir Director. The Worship Committee also oversees the Church music program, greeting, coffee hour (and providing supplies), audio-visual support for worship, Church advertising (including the [sapc.ca](http://sapc.ca) website and @sapctweets Twitter account), and also organizes specific fellowship events—the

annual fall corn-boil, the Great ADVENTure (church decorating event), Easter breakfast, and providing monthly birthday cakes. The Church Secretary maintains the volunteer rosters for reading, greeting, receiving and counting offering, preparing for coffee hour and caring for little ones in the Nursery.



## Pastoral Care

The congregation would like our Minister to be involved in pastoral care, through visits to the sick, shut-ins, those in hospital, as well as comforting families in times of trouble, anxiety or bereavement.

As noted in the pastoral needs/gifts section (below), the congregation values worship leadership, personal spiritual development, equipping of church members, leadership development, and Christian education and they recognize that such areas of ministry require time for prayerful reflection, study, and planning.



A Pastoral Care Committee is in place at Saint Andrew's to support the Minister and elders in meeting the pastoral needs of the congregation. The Pastoral Care Ministry at Saint Andrew's Church consists of a group of dedicated people who carefully, faithfully, and tenderly care for all in our faith community.

Under the guidance and leadership of the chair of the Pastoral Care Committee of Session, many individuals play a role in the ongoing work to ensure that the needs of our congregation are met. This area of service is highly valued by our congregation, and the various ministries include, but are not limited to:



- Hospital visitation at the Dr. Everett Chalmers Hospital (aka the DECH), as well as home visitation when requested (including seniors' homes)
- Birthday phone calls to everyone for whom we have birth dates
- The sending of greeting cards in times of joy, sorrow, concern, and anxiety.
- Receptions are offered following funeral services to provide a time of fellowship with friends of the bereaved family.
- Visitation also takes place at the Veterans' Health Unit, connecting with veterans who have an association with our faith community.



There are a number of seniors' facilities in the Fredericton area, which provide varying levels of care. From time to time Saint Andrew's is asked to provide communion to its residents.

The DECH has a spiritual and religious care department. An elder from Saint Andrew's is a member and you are able to secure membership as well.

Three funeral homes are located in Fredericton and traditionally the staff of each funeral home has worked well with the clergy of Saint Andrew's to provide funeral support.

### [Tuesday Morning Ladies' Group](#)

Continuing in the long tradition of women's groups at Saint Andrew's, the Tuesday Morning Ladies' Group meets weekly, providing fellowship for its members, service to our congregation, financial contributions to our Church, and outreach into our community.

Membership numbers approximately 25 women who gather around the island in the Church Kitchen for coffee, tea, and delectable sweets. Meetings begin each week with a devotion,



followed by a short business meeting. Programs are presented, featuring people from the Fredericton Community as well as members themselves.

Group activities include:

- spring and fall indoor yard sales
- a plant and book sale in May
- catering funeral receptions upon request
- making soup twice a year for the Fredericton Community Kitchen
- purchasing and donating books for the Church Library
- delivery of flowers at Valentine's and cookie trays at Christmas for seniors and shut-ins
- soup luncheons following Sunday Worship which benefit a current need or situation such as supporting KAIROS, a new photocopier for the Church Office, and new flooring for the Church Hall.



The group seeks to be generous in spirit, and from its treasury it makes regular financial gifts to Saint Andrew's Church, as well as community projects such as Presbyterian World Service and Development, the Boys and Girls Club, Women in Transition House, Inc., and the Fredericton Community Health Clinic.



### Christian Education

In place at Saint Andrew's Presbyterian Church is a Christian Education Committee, which is led and directed by people who are passionate and caring about educating youth and young adults in the ways of Christ.



During the school year our church invites both children and youth to join the adults in worship. Following the children's lesson there are 3 options provided: Nursery for ages 0-2, Godly Play until middle school and for middle school and older they have discussion in the upper room. The volunteers do their best to ensure a loving environment for our youngest members. Leading with Care practices are also in effect.

In the nursery volunteers provide a loving and supportive environment to help everyone make the most of the church time.

Godly Play draws on the traditions of ancient storytelling, provides a space to worship God, not just speak about God. This is done through presentations of parables, sacred stories, liturgy and silence. Godly Play is concerned with the spiritual development of each child, using sacred space, open wondering questions and the freedom to choose their own response activities. It acknowledges that God speaks to everyone differently and allows children the opportunity to follow where God leads them.



In the upper room provided for the young adults, there is opportunity to talk about the Bible, the church, their lives and the world around them. This group of young people are encouraged to give of their time within the church and out in the larger community.



Youth involvement in worship leadership is also important. For example, on Communion Sundays, youth return to worship to participate in the sacrament of the Lord's Supper with their church family. Youth also take part in the service by reading scripture, greeting, receiving offering or singing in the children's choir. To encourage their growth in the church they take significant roles in leading worship during Christmas, Joy Sunday and Graduate Sunday.

A number of special events are organized throughout the year for youth, including:

- Monthly youth/young adult gatherings for a time of fellowship and fun.
- Vacation Bible School (VBS), a fun and educational event offered each summer. Everyone enjoys a time of singing, crafting, puppetry, learning, sharing, and playing with water while learning about God.
- The Great ADVENTure: On the Friday evening before the first Sunday in Advent everyone is invited to join us from 5-7pm for a time of celebration and preparation for the Advent season. Pizza is provided from 5:00-5:30pm. We then set up Christmas trees, decorate cookies, do a take-home craft, hear a story, colour angels and we top it off with a short time of carolling before we go home.







### Director of Youth and Young Adult Ministry

Over the years we have sporadically employed professional youth leaders. For example, ten years ago, we had a full-time Director of *Youth and Family Ministries*. When she departed, for personal health reasons, we were unable to recruit a replacement. In 2014, recognizing an opportunity from within the congregation, the job description was revised into a quarter-time *Youth and Young Adult Ministry* position (10 hours per week) and offered to Jordan Schriver, a university student worshipping in our midst. Jordan, now a graduate student, and his wife Candace have shaped a youth ministry program that meets the needs of our middle school and high school students, as well as the “college and career” age group.

The purpose of the youth ministry at Saint Andrew’s Presbyterian Church is to build relationships and life long connection between young people and their church community. We have an amazing group of thoughtful, kind and fun youth at the church, and we design our programs to best suit those youth. By doing this, we have seen commitment to the youth group from the regular church youth attendees, and also a keen interest in inviting their friends along for the fun. We also attempt to foster connection between the youth in the church by giving them opportunities to serve with the younger children (e.g., Vacation Bible School) and the older adults (e.g. participation in worship). When teaching opportunities arise we seize opportunities to share not only the gospel with these youth, but also instil in them a sense of what it means to be a Christian in the 21st century. We guide them with as much wisdom as we have been granted, but encourage them to think for themselves and make their own decisions

The congregation would like a Minister who is willing to work with them and the Director of Youth and Young Adult Ministry to help recruit and retain our youth. We view this as an age



group that is largely missing in the church and there is a desire to help guide young people in the way of Christ in a caring and motivating way.

### Mission Development and Social Action

Saint Andrew's has in place a mission development and social action committee to encourage and coordinate the congregation's support of groups, individuals and mission work both at home and abroad.

Traditionally, when it comes to discerning mission focuses, rather than seeking participation and funding over a long period, Saint Andrew's is quick to respond to needs and opportunities as they arise and when the congregation and general public both promise to support monetarily and also through volunteerism to participate in mission work. Such an approach has enabled us to be proactive and responsive to a number of mission-related projects.



For example, in addition to the various socio-economic community organizations supported by Saint Andrew's as previously noted, Saint Andrew's has also provided assistance to families-in-need as well as individuals served by other community-driven organizations such as Bridges of Canada, which helps those coming out of prison or drug treatment programs, and The Birds of Paradise Home in Rwanda which provides housing and personal care to elderly people left behind without family due to the genocide.

In addition to sponsoring and supporting a Syrian refugee family, as previously described and activities like English as a Second Language, Saint Andrew's has also provided ongoing support to Bessi Cameroon project.

The Bessi Project was started by Dr. Holy Akwar, a member of Saint Andrew's, in 2005 with the goal of building a new sanctuary in the church (Bessi Presbyterian Church) where Holy grew up. Highlights from this mission activity include:

- Raising \$10,000 for the making of concrete blocks and construction of a new structure.
- Raising \$1,325 in 2007 for pews, plastering of the



exterior wall and other furnishings.

- In 2008-09, a number of fundraising activities were held so members of the congregation could travel with Holy to Bessi, Cameroon.
- Over the past years contributions continue to be raised in support of the Presbyterian Church and the community of Bessi.

In the past Saint Andrew's has also provided financial assistance to Scouts Canada 5<sup>th</sup> Fredericton in support for their registration and other fees to cover those who otherwise might not have benefited from the scouting program. They continue to use our building each week. The 5<sup>th</sup> Fredericton Guides have a long history with Saint Andrew's and currently enjoy the use of our facilities and the leadership of some of our members. Both groups participate in worship on Baden Powell Sunday/Thinking Day.

The English as a Second Language "Table Talk in the Kitchen" was started by Peggy and Calvin MacIntosh after they joined Saint Andrew's Church in 2010, with assistance from the PCC Experimental Fund. For three years, 3 classes per week were offered to groups of 10-25 people. Activities including cooking classes, social evening of games and discussions thus providing an opportunity for the students to converse with local English speakers. There was great support from the congregation as some members attended the classes when opportune.



## Session

Up to 18 elders serve on session at Saint Andrew's. Saint Andrew's follows the term-service model of eldership, with terms of 6 years and 1/3 being elected every two years. Eight new elders were recently elected and a service of ordination/induction will be held January 21, 2018.

Meetings normally take place on the first Monday of every month, with a summer break in July and August. The Committees of Session (Board of Managers, Christian Education, Mission, Development and Social Action, Pastoral Care, and Worship) have defined responsibilities and are empowered to take action. They report monthly and seek guidance of the court and/or approvals of initiatives.



Each of the elders is assigned an elder district and each elder is assigned a role on the various ministry committees (e.g., Worship, Pastoral Care, Christian Education, Mission Development and Social Action, and Finance).

### *Relation to Other Courts*

#### *Presbytery:*

- A rep elder regularly attends Presbytery meetings, with an alternate elder attending when necessary.
- In addition, two elders presently serve on the regional standing committee.
- In the past, an elder served as equalizing elder when one was needed.
- From time to time, Saint Andrew's hosts Presbytery or co-hosts with St. James, Hanwell.
- In the past elders have also served as moderator.
- The previous Minister served a number of times as Interim Moderator for vacant congregations.

#### *Synod:*

- The Minister and rep elder normally attend Synod.
- An elder presently sits on the Synod's Missions Committee and another sits on the Program Committee.

#### *General Assembly:*

- When required, the elder and Minister attend General Assembly as commissioners.
- We will be sending a Young Adult Representative (YAR) to 144th General Assembly in June 2018.
- From time to time elders sit on national committees. Presently an elder serves on the Committee to Nominate Standing Committees.

### *Administration and Stewardship of Resources*

#### *Board of Managers*

Our Board of Managers is responsible for managing church property and finances, including preparing the initial draft of the annual budget. The Board and Session meet together each December to finalize the budget and discuss any key property needs for the upcoming year. Saint Andrews is committed, as a registered charity, to being transparent and financially accountable. The present Treasurer, who has served for almost three decades, has announced he will retire and it is anticipated a new treasurer will be appointed at the annual congregational meeting in February 2018.

The Board consists of a Chairperson, the Church Treasurer, a Secretary, the Finance Committee (with a Chairperson) and the Building Committee (with a Chairperson), for a total of 12 members. The congregation, as of late, has authorized the Board Chairperson and the Minister to appoint members to the Board for four-year terms. The Board of Managers meets monthly except during July and August. The Board is also responsible for the hiring, work plans, supervision, etc. of the Church Custodian and the Office Administrator.

The Board of Managers feels the vacancy in our church is an opportunity for us to engender the spirit of stewardship in our congregation, see a change in energy and increase community involvement.

#### *Office Administration*

The Office Administrator responsibilities include: providing ministerial support; maintaining and operating the church office; providing administrative support services to staff, Session, Board, and other committees (as required); maintaining records in the membership database and preparing reports (as required); and serving as Offering Envelope Secretary. She maintains the Church calendar on the website for the convenience of the congregation and community. She is currently in the office Monday to Friday from 9:00 am to 1:00 pm.

#### *Custodian*

Reporting to the Board of Managers, our Custodian is responsible for maintaining the building and grounds. A salaried employee, he opens and closes the church on Sunday mornings and special occasions; he vacuums the carpets and wet mops floors in the Hall and kitchen; he cleans the bathrooms and empties the refuse; and he keeps the yard clear of leaves in fall and snow in the winter (with the aid of a snowblower). A contract is awarded for snow ploughing. Cleaning supplies are purchased and reimbursed. Working closely with the Head of the Building Committee, general maintenance is kept up—the current custodian is very dedicated and capable of doing most maintenance jobs, only calling professionals when absolutely necessary, which saves the church significant money.

#### *Stewardship*

The primary source of congregational income is the offering of its members and adherents, through the weekly offering plate, monthly PAR donations and quarterly special offerings. Some former members living elsewhere still make occasional donations via cheque or online through Canada Helps. Building rental adds a small, but consistent revenue stream.

We have been blessed over the years with generous bequests from those who have gone before, in the form of unrestricted and directed funds (some of which are endowed). Most of our funds are invested through the National Church, which provides a strong return, but limits accessibility. Fund-transfers (principal and interest, as appropriate) have helped smooth over shortfalls in givings, but we currently have less available in unrestricted funds than we have been accustomed to.

Regular fundraising activities are currently conducted mainly by the Tuesday Morning Ladies Group. They share generously with community and congregational needs. Saint Andrew's folk traditionally respond strongly to emergency or extra-budgetary needs, whether PWS&D appeals, refugee sponsorship or major capital projects.

In 2008, the Minister, the Treasurer and two Elders attended the *Stewards by Design* Conference.

### *The Church Property*

#### *Building Structure*

Built in 1927-1928, Saint Andrew's Presbyterian Church was designed by the architectural partnership of William W. Alward and J. Kenneth Gillies.

Various groups within the community and congregation use the hall throughout the year for different activities. The sanctuary – which has amazing acoustics – also plays host to a number of musical concerts and choir sections in the annual Fredericton Music Festival.

The Minister's study is spacious with room for a desk, bookshelves, sitting area and very good meeting space for small groups of people. There are additional meeting rooms down the hall and the office administrator's office is across from the Minister's study.

Fibre-opt Internet support is available throughout the building. The hall has audio-visual capabilities and the sanctuary is also well equipped technically (as described in the worship section).

#### *Building Needs*

Replacement of the roof has been identified as a priority for 2018.

#### *Accessibility*

Although Saint Andrew's is a multi-level building, some efforts have been made to make the hall and sanctuary accessible. An outside ramp to the sanctuary is in place, and a portable ramp is available to help people move with greater ease from the sanctuary to the hall.

In our small parking lot behind the church building (entrance from Carleton Street) two spots are designated for persons with disabilities. Two more spots can be found directly in front of the church building on Charlotte Street.

## Moving Forward in Ministry:

### Goals and Objectives

The congregation and session look forward to working with the new Minister to establish short- and long-term ministry goals. At present, obviously the primary goal is to find a new Minister; however, the following highlights other goals within the congregation and session:

- To further understand and define our ministry context, opportunities and goals
- To continue growing with youth and families
- To continue to grow in our relationship with Christ and our understanding and application of the Word of God
- To grow in our pastoral and spiritual gifts (e.g., session seeks to continue growing in its leadership gifts)
- To make improvements to the building (e.g., roof)

### Pastoral Gifts

Congregational Survey: In reviewing the questionnaires submitted by members of the congregation, the following outlines the pastoral gifts sought in a Minister:

#### Top 9

- Leading Worship and Preaching
- Crisis Visiting
- Personal Spiritual Development
- Equipping Church Members
- Christian Education
- Leadership Development
- Stewardship
- Counselling
- Program Development

#### Bottom 9

- Work with Seniors
- Work with Youth
- Mission Outreach
- Administration
- Denominational Service
- Community Leadership
- Inter Church Cooperation
- Home Visiting
- Evangelism

## Observations

- The majority of congregations in the Presbyterian Church in Canada identify “leading worship and preaching” as the most desirable ministry gift and need. Hearing and understanding the word of God, and how to apply it in one’s life, is equally important to the people of Saint Andrew’s.
- The top 6 ministry needs suggests Saint Andrew’s wishes to grow in our relationship with God, in the way that we know and understand the Word of God and in the way that we relate to, encounter and follow God (be it in worship, crisis, or everyday life).
- The congregation recognizes that it takes time to prepare for Sunday service. In a congregation that values preaching, spiritual development, and developing spiritual gifts, ensuring the Minister has ample time to read, reflect, and plan is important so that these needs can be met. The ministry teams are considered a valuable strength in supporting the ministry and mission of the congregation, including the clergy.

## Invitation

We appreciate that you have taken the time to read and consider our profile. After prayerfully considering our congregation and its objectives and goals, we welcome any interest in ministry at Saint Andrew’s in Fredericton. If you feel called to lead us in ministry or if you have further questions, please contact our Interim Moderator, the Rev. Wendy MacWilliams. She can be reached by e-mail at [wendymacwilliams@rogers.com](mailto:wendymacwilliams@rogers.com) or by phone at (506) 999-5031.

We look forward to seeing whom God is calling to our church and we are excited to hear from you!

P.S. – Bring your appetite!



## OUR APPROACH TO GOD

### Music for Gathering

"What Star Is This?" (tune: "Puer Nobis") ...M.Praetorius/arr.F.Ritter  
"Brightest and Best" (tune: "Morning Star") ...J.P. Harding/arr. R.J. Hughes  
"Christmas Lullaby" (Medley: "What Child Is This?" - English carol with  
"Away in a Manger" – Kirkpatrick)...arr. A.C.Whitworth  
"Jesus, Jesus Rest Your Head" (Appalachian carol) ...arr. A.C.Whitworth

### The Placing of the Bible / The Entrance of Choir and Minister

#### The Call to Worship

With each new day

**There is a new beginning.**

With each new year

**We can make a fresh start.**

With a fresh start and a new beginning

**There is fresh hope.**

With fresh hope in our hearts

**We come to worship God.**

### Hymn # 172

As with gladness men of old

### Prayer of Approach and Confession (unison)

**O God of light, who by the leading of a star, revealed your Son to the peoples of the earth. Stir in our hearts that we, who know you now by faith, may come to see your glory face to face. God of mercy and loving kindness, you sent Christ among us to be the Light of the World and to reveal your love to all people. We confess that our sins and pride hide the brightness of your Light. We waste our gifts, we ignore cries for justice, and we do not strive for peace. In your mercy, cleanse us and make us new.**

**Hear our confession of sin and forgive us, merciful God. This we ask in the words taught by your son, Jesus Christ,**

**Our Father, who art in Heaven, hallowed be your name. Your Kingdom come, your will be done on earth as it is in heaven. Give us this day our daily bread, and forgive us our debts as we forgive our debtors. And lead us not into temptation, but deliver us from evil. For yours is the Kingdom, the power, and the glory forever. Amen.**

### Welcome and Announcements

#### Hymn (printed)

Wise Men Seeking Jesus

#### Children's Time

#### The Gift of Song: (Choir) "We Will Glorify"

...T.Paris/arr.J.Schrader



## THE WORD PROCLAIMED

Prayer for understanding  
Old Testament Lesson

Isaiah 60:1-6

### Responsive Reading

Psalm 72:1-7, 10-14

Give the king your justice, O God, and your righteousness to a king's son.

**May he judge your people with righteousness, and your poor with justice.**

May the mountains yield prosperity for the people, and the hills, in righteousness.

**May he defend the cause of the poor of the people, give deliverance to the needy, and crush the oppressor.**

May he live while the sun endures, and as long as the moon, throughout all generations.

**May he be like rain that falls on the mown grass, like showers that water the earth.**

In his days may righteousness flourish and peace abound, until the moon is no more.

**May the kings of Tarshish and of the isles render him tribute, may the kings of Sheba and Seba bring gifts.**

May all kings fall down before him, all nations give him service.

**For he delivers the needy when they call, the poor and those who have no helper.**

He has pity on the weak and the needy, and saves the lives of the needy.

**From oppression and violence he redeems their life; and precious is their blood in his sight.**

***Glory be to the Father and to the Son and to the Holy Ghost.  
As it was in the beginning, is now and ever shall be, world without end. Amen!***

Gospel

Matthew 2: 1-12(KJV)

Hymn # 144

'Twas in the moon of wintertime

Message

## OUR RESPONSE TO GOD'S WORD

The Presentation of our Gifts and Our Offerings

Organ Offertory: "Thou Dids't Leave Thy Throne"

...T.R.Matthews/arr. A.C.Whitworth

The Doxology

**Praise God, from whom all blessings flow;  
Praise God all creatures high and low;  
Praise God in Jesus fully known;  
Creator, Word and Spirit, One.**

The Prayer of Dedication

The Prayer of Thanksgiving and Intercession

Hymn # 173

We three kings

The Benediction and Threefold Amen

The Dismissal

**May the light of God shine down on us as we leave this quiet place.  
May we go and share with the entire world the blessings of God's grace  
With the hope and love, joy and peace that each new season brings,  
let us wait and watch with open hearts to welcome our Lord and King.**

**Walk in the light, walk in the light, with our faith to carry us on.  
Walk in the light, walk in the light, it will lead us to God's Son. (Repeat)**

(Don Besig CCLI #2742748)

Organ Postlude: "Good Christians, All Rejoice"

(German carol – "In Dulci Jubilo") ...arr. C.Sergisson

### **Wise Men Seeking Jesus**

Wise men seeking Jesus  
Travelled from afar,  
Guided on their journey  
By a beauteous star.

But if we desire Him,  
He is close at hand;  
For our native country  
is our Holy Land.

Prayerful souls may find Him  
By our quiet lakes,  
Meet Him on our hillsides  
when the morning breaks.

In our fertile cornfields  
While the sheaves are bound,  
In our busy markets  
Jesus may be found.

He is more than near us,  
If we love Him well;  
For He seeketh ever  
In our hearts to dwell.